



**The announcement of Kongra Provincial Police Station**

**Subject: Anti-Bribery Policy**

**Fiscal Year 2026**

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Pursuant to Section 128, Paragraph 1 of the Organic Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), which prohibits any state official from receiving assets or any other benefits that may be calculated into a monetary value from any person, other than assets or benefits lawfully acquired under laws, rules, or regulations issued by virtue of legal provisions, except for the receipt of assets or benefits on an ethical basis according to the criteria and amounts prescribed by the National Anti-Corruption Commission (NACC); And in accordance with the Code of Ethics for Police Officers, B.E. 2564 (2021), Clause 2(2), which mandates honesty, integrity, and transparency in performing duties according to the laws and regulations of the Royal Thai Police, without engaging in any behavior implying illicit gain, being accountable, respecting human rights, and remaining subject to audit; and Clause 2(4), which prioritizes public interest over personal gain through public consciousness and sacrifice for the collective well-being; Furthermore, in alignment with the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version), Key Reform Activity 4, which aims to develop a transparent Thai civil service system under Goal 1, Item 1.1, requiring all state agencies to declare a "No Gift Policy" (refraining from accepting all types of gifts and tokens from the performance of duties);

Therefore, to prevent Conflicts of Interest, bribery, and the receipt of gifts or any other benefits affecting the performance of duties, Kong Ra Provincial Police Station hereby establishes the Anti-Bribery Policy and No Gift Policy as follows:

Objectives

1. To prevent or reduce opportunities for bribery and various forms of conflict of interest among police officers under Kong Ra Provincial Police Station.

2. To foster a conscience among police officers in refusing all types of gifts and tokens resulting from their duties.
3. To build a strong and sustainable Organization of Integrity within the civil service system.
4. To define measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.
5. To establish guidelines for hospitality expenses or gifts for executives and police officers in compliance with relevant laws and regulations.
6. To support the National Strategy and the National Reformation Plan, and to serve as a framework for the Integrity and Transparency Assessment (ITA) for government agencies.

#### **Scope of Enforcement**

This policy applies to all police officers under the jurisdiction of Kong Ra Provincial Police Station.

#### **Definitions**

"Bribery" refers to assets or any other benefits given to a person to induce them to act or refrain from acting in their official capacity, whether such act is lawful or unlawful, as desired by the bribe-giver. This includes gifts, facilitation payments, tokens of goodwill, donations, entertainment, and similar benefits when the offer or receipt can reasonably be considered a bribe, including those given retrospectively. (Accepting gifts from duty differs from receiving on an "ethical basis," which refers to traditional or festive occasions. Thus, accepting gifts or tokens from official duties may constitute bribery.)

"Performance of Duty" refers to the actions or discharge of responsibilities by a state official in an appointed position or assigned task, including acting capacities, both in general and specific functions as prescribed by law for police officers.

"Superior" refers to a person with the authority to command, supervise, monitor, and audit police officers under their jurisdiction.

"Subordinate" refers to all police officers under Kong Ra Provincial Police Station, excluding the superiors.

### **Sanctions and Disciplinary Measures**

1. Violation of this policy may result in disciplinary action, criminal prosecution, or other relevant legal consequences. This includes direct superiors who ignore misconduct or are aware of such acts but fail to take corrective action. Penalties range up to dismissal from civil service.

2. Unawareness of this policy or relevant laws cannot be used as an excuse for non-compliance.

3. Superiors designated under Police Department Order No. 1212/2537 (dated October 1, 1994) have the authority to supervise and ensure strict adherence to this policy by their subordinates.

### **Monitoring and Evaluation Measures**

1. The Superintendent of Kong Ra Provincial Police Station shall declare the intent to manage the agency with honesty, transparency, and good governance, communicating this to all officers and external stakeholders.

2. Superiors under Order No. 1212/2537 shall monitor and audit subordinates' conduct. Any violations must be reported to the Superintendent immediately.

3. The station shall review and update guidelines as appropriate or according to significant changes in circumstances.

4. The Administration Section shall compile bribery statistics and report obstacles/issues to the Superintendent on a quarterly basis.

### **Complaint and Whistleblowing Channels**

1. Kongra Provincial Police Station Office
2. Postal Mail to the Station address
3. Telephone: 074-687 035
4. Facsimile: 074-687 035
5. Email: kongra@police.go.th
6. Website: <https://konghra.phatthalung.police.go.th>

**Protection Measures for Complainants/Whistleblowers/Witnesses**

1. Complaints shall be classified as confidential in accordance with the Regulation on Official Secrecy, B.E. 2544 (2001). Initial accusations against officials are deemed confidential. Anonymous complaints will only be considered if they provide clear evidence and specific witnesses. The identities of whistleblowers regarding influential persons must be strictly concealed. Superiors must use discretion to protect complainants and witnesses from any harm or unfair treatment resulting from their report.

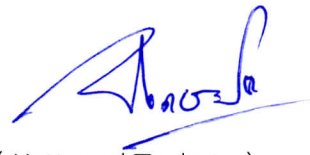
2. Complainants and witnesses shall not face any adverse effects on their career or personal life. If necessary, protective measures such as workplace relocation may be implemented with the consent of the involved parties.

3. Requests from victims or witnesses, such as transfers or specific safety measures, shall be considered by responsible units as appropriate.

4. Protection shall be provided to ensure complainants are not subjected to harassment or victimization.

Announced on May 11<sup>th</sup> 2026

Police Colonel



( Nattavud Techato )

Superintendent of Kongra Police Station

Phatthalung Province