



The announcement of Kongra Provincial Police Station

Subject: Anti-Bribery Policy (Anti-Bribery Policy) and the refusal gifts or other benefits (No Gift Policy) from duty.

Fiscal Year 2025

Objective Anti-Bribery Policy (Anti-Bribery Policy) and the refusal gifts, or any other benefits (No Gift Policy) from duty. Fiscal Year 2028

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561 Section 128 paragraph 1 has prohibited any government officer from accepting property or any other benefit that may be calculated as money from anyone. In addition to property or reasonable benefits in accordance with laws, rules or regulations issued by virtue of the provisions of the law. Unless the acceptance of property or any other benefit is ethical and in line with the criteria and amount that National Anti-Corruption Commission enact and code of conduct for police officers 2021 number 2(2) be honest, comply with legal duties transparency of the Royal Thai Police, refrain from engaging in behavior that implies unlawful exploitation, take responsibility for human rights, be ready for investigation and accountability. Good conscience and social consideration. And number 2(4) considers the common good more than the personal interest, have a public spirit, cooperate and sacrifice for the common good and create happiness for society. In addition, the Nation Reform Plan on Prevention and Combating Corruption and Misconduct (Revised Version) defined key reform activities. Activity 4 ; Developing the Thai bureaucracy to be transparent and without any benefits. Goal 1 clause 1.1

All government officers have to announce that all government officers do not accept any all kind of gifts from the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest). Bribery, gifts or any other benefits affecting the performance of duties. Thereby, the Anti-Bribery Policy and No Gift Policy have been established for the performance of duties. The details are as follows:

Article 1 of this announcement

“Supervisor” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his subordination.

“Bribe” means property, or any other benefit given to a person to persuade him to act or not to act in the position. Whether it is rightful or unlawful with duty.

"Gift or any other benefit affecting the performance of duties" means money, property, services or any other benefit that has value and includes tips that government officer receive in addition to their salaries. Income, government benefits in normal cases and influence decision-making, approval permit or otherwise perform duties in a manner that dishonestly benefits to the gift giver either in the past or at the time of receipt or in the future, Facilitation fee, Hospitality, Donation, Adoption and in the same way, when a gift is offered, given or received, which can reasonably be considered to be a surplus, and including a subsequent grant or receipt (the receipt of a gift from a gift will differ from a formal receipt, which means the acquisition of any property or benefit that may be counted as money from the person giving it on a festive occasion or on an important day).

"The performance of duty" means the act or performance of the duty of a government officer in a position appointed or assigned to perform a duty or to hold a substitute in any duty, either generally and exclusively as a police officer to whom the law prescribes

authority, or as an act in accordance with the authority of a person specified by law to be authorized by the police.

Article 2; The scope of this announcement shall apply to all officers of Kongra Provincial Police Station, whether they are in a position or who are serving in a service, or who go to a service of emergency, and to all levels of police officers as follows :

1. Do not ask for information, do not give or accept bribes, gifts, tokens or any other benefits from duty.
2. Do not consent or conspire for family members to give or accept bribes, gifts, tokens or any other benefits to those involved in the performance of duties.
3. The performance of duties must adhere to the law enforcement with fairness and benefits and the image of the police is important and must not take any action that is contrary to personal and public benefits such as receiving gifts or any other benefit that affects the performance of duties, the use of government resources Central items for personal benefit, Disclosing internal information Abusing government time for special work, etc.
4. Reduce giving or receiving assets or any other benefits on an ethical basis in accordance with the rules and the amount determined by National Anti-Corruption Commission, using the method of expression by signing greeting cards, greeting books condolence card or using social media instead of giving things.
5. Do not tolerate and ignore the behavior of accepting bribes, gifts, tokens or other benefits from duty. If any action is found to be violations. Please inform the commander / station chief as soon as possible.

Article 3; Inspection measures. The supervisor has the authority to supervise, monitor and inspect the police officers under to act in accordance with this announcement. In case of

an act violates this announcement, please report to the commander / station chief as soon as possible.

Article 4; The way to complain and give the clue. If anyone find an act that violates this announcement, you can make complaints / clues directly through the commander / station chief at Kongra Provincial Police Station or by telephone number 074-687-035 or see the station chief one by one or by website <https://konghra.phatthalung.police.go.th/> in the field of complaint notification or Email : kongra@police.go.th. In which the complainant/Clue informant will be concealed And kept strictly confidential.

Article 5; The Measure to protect the complainant / whistleblowing confidentiality. This information will be concealed and kept strictly confidential. If anyone finds this information is disclosed as a result of damage to the complainant or whistleblowers that hope that results by fraud will be implemented in accordance with the regulations.

Article 6; Policy violation. In the case of receiving a complaint/clue of personnel under the said offense at the police station will conduct an investigation and if anyone found guilty, the offender will be punished in strict accordance with the relevant laws, regulations and regulations and continue to deliver matters accordingly next hierarchy of command.

Announced on March 24th 2025

Police Colonel



(Nattavud Techato)

Superintendent of Kongra Police Station

Phatthalung Province